

# NHG Hospital Clinician Scheme



## ABOUT NHG



**The National Healthcare Group (NHG) is a leader in public healthcare in Singapore recognised for the quality of its medical expertise and facilities. Care is provided through an integrated system of primary care polyclinics, acute care and tertiary hospitals, and national specialty centres. Together, we provide comprehensive and innovative healthcare to address the unique needs of our patients and the population we serve.**

As the Regional Health Manager for 1.5 million residents in Central and North Singapore, NHG through its Central, Woodlands, and Yishun health networks collaborates with private general practices, public and community health and social care providers to keep residents well and healthy.

The 22,000 healthcare professionals in NHG are committed towards building healthier and resilient communities, and Adding Years of Healthy Life to the people we serve.

# OVERVIEW

The Hospital Clinician (HC) Scheme is a nationally recognised long-term career pathway that is designed for doctors who wish to work in acute and sub-acute public hospitals and aspire to reach higher level of responsibilities. Hospital Clinicians will gain the necessary clinical experience and broad-based medical competencies through a comprehensive and structured curriculum to form the “backbone” of public hospitals inpatient medical care resources, working in teams with specialists, nurses, and allied health professionals.

**THE HC SCHEME IS A 2-YEAR TRAINING PROGRAMME. UPON COMPLETION OF THE TRAINING PROGRAMME, HOSPITAL CLINICIANS WILL HAVE TO TAKE A DIPLOMA EXAM ADMINISTERED BY THE ACADEMY OF MEDICINE.**

## WHY CHOOSE THE HOSPITAL CLINICIAN TRACK?

- The HC Scheme is a nationally recognised scheme specifically designed for doctors who are committed to serve in the public sector.
- There is early entry into the programme from PGY4.
- The HC track provides a long-term and viable career that affords flexibility to move between acute and sub-acute settings and focused areas in medical and surgical tracks.
- You can develop expertise in areas beyond clinical care including administration and education.



# KEY FEATURES OF THE SCHEME



Higher salary with additional pay components



Dedicated rotations and structured work-based training to attain broad-based clinical competencies



Nationally recognised career scheme with an AMS ratified Diploma at the end of 2-year programme



Structured career development plan into Senior and Principal HC role



Protected training and conference leave per year



Leadership coaching and development



Postgrad sponsorship for courses and training programmes

## ELIGIBILITY CRITERIA

1. Singaporean, Singapore Permanent Resident, or local-trained foreigner<sup>1</sup>
2. Must hold either a full registration or conditional registration<sup>2</sup>
3. Need to have completed at least 2 years of clinical experience as a MO or equivalent grade (i.e. start of PGY4)

<sup>1</sup> Local-trained foreigners are foreigners who have graduated from a local medical school or have completed local residency training

<sup>2</sup> Conditionally registered doctor must attain L2 supervisory level before they are able to transfer employment to NHG institutions



# ROLES AND RESPONSIBILITIES OF HOSPITAL CLINICIANS

HCs are expected to perform the following:

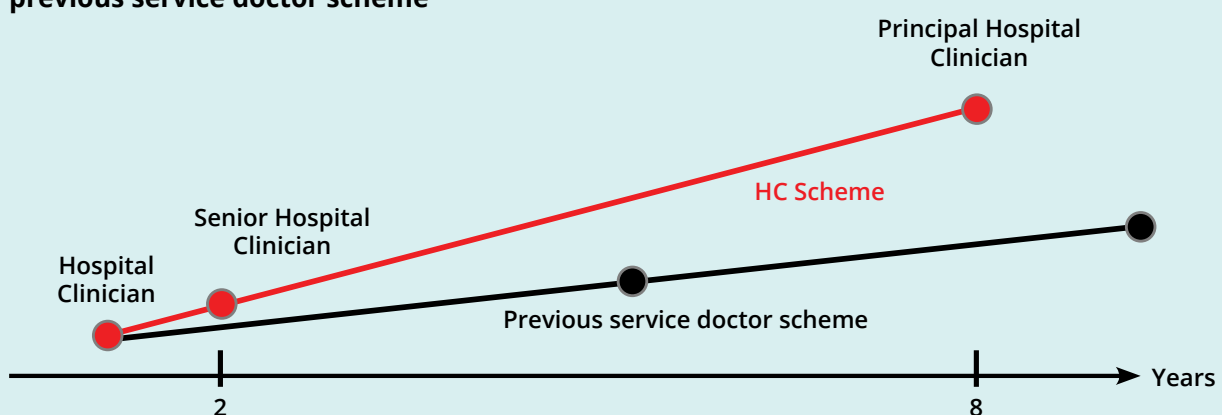
- Conduct initial assessment and treatment
- Perform routine reviews, documentation, communication, changes, and simple procedures
- Identify critically unwell patients, initiate early resuscitation with support from senior doctors
- Perform common ward-based/bedside procedures under guidance/supervision from senior doctors



## CAREER PROGRESSION

An exciting career awaits you as a Hospital Clinician! As you gain more experience, you may progress to the level of a Principal Hospital Clinician with opportunities for management and administrative leadership roles.

**The HC Scheme is a competency-based progression as compared to the time-based progression in the previous service doctor scheme**



## Contact information

Doctors who are keen on exploring the HC Scheme may reach out to the following administrative and clinical programme leads:

### TAN TOCK SENG HOSPITAL

**Programme Director**

Dr Tang Yee Lin

yee\_lin\_tang@ttsh.com.sg

**Admin Contact**

ttsh\_hospitalclinicianscheme@ttsh.com.sg

### KHOO TECK PUAT HOSPITAL

**Programme Director**

Dr Tan Teck Choon

tan.teck.choon@ktph.com.sg

**HR Contact**

Ms Dorcas Chng

chng.dorcas.bj@ktph.com.sg

### WOODLANDS HEALTH

**Programme Director**

Dr Amila Clarence A C Y Punyadasa

amila\_punyadasa@wh.com.sg

**HR Contact**

Mr Low Teck Yee

teck\_yee\_low@wh.com.sg

### NHG COLLEGE

**Cluster Admin Lead**

Mr Thomas Chua Yock Yee

thomas\_yy\_chua@nhg.com.sg

You may also reach out to your respective institution's HODs or HRs to enquire.



Adding years of healthy life

