

The NHG Endocrinology Residency Programme seeks applicants who demonstrate the following essential qualities:

Base Criteria

1. Clinical Competence

- a) **Medical Knowledge:** Possess a sound basic science foundation.
- b) **Performance:** Good performance during Internal Medicine Junior Residency.

2. Interpersonal and Communication Skills

- a) **Communication:** Ability to listen actively and communicate empathetically.
- b) **Teamwork and Collegiality:** Ability to work well in interdisciplinary teams.

3. Professionalism

- a) **Integrity:** Demonstrate high standards of integrity and accountability at work.
- b) **Conscientiousness:** Diligence in approach to clinical work and administrative tasks.

4. Personal Attributes

- a) Interest in longitudinal, preventive, and whole-person care.
- b) Aptitude for diagnostic reasoning.
- c) Ability to manage time and manage stress.
- d) Commitment to ongoing professional development.

5. Prerequisites

- a) By the time of programme entry, candidates should have completed Internal Medicine Junior Residency, including a pass for the MRCP examination.

Optional Criteria

6. Clinical Experience in Relevant Postings

- a) Prior experience as a medical officer in an Endocrinology posting is highly recommended.

7. Practice-Based Learning and Improvement

- a) Involvement in teaching and/or other scholarly activities.

Candidates who meet the base (with or without optional) criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.