

The NHG Geriatric Medicine Residency Programme seeks applicants who demonstrate the following essential qualities:

Base Criteria

1. Clinical Competence

- a) **Medical Knowledge:** Demonstrate a strong understanding of basic and clinical sciences.
- b) **Performance:** Exhibit good work performance and receive positive feedback in medical student, house officer and/or medical officer postings.

2. Interpersonal and Communication Skills

- a) **Communication:** Exhibit effective, clear and sensitive communication with patients, their family members as well as other healthcare professionals.
- b) **Teamwork and Collegiality:** Demonstrate the ability to work well and collaborate with other healthcare professionals, including nursing, allied health, and administrative teams.

3. Professionalism

- a) **Integrity and Accountability:** Maintain high standards of integrity and accountability at work.
- b) **Conscientiousness:** Show diligence in completing tasks, such as administrative and clinical work, in a timely manner.
- c) **Respect:** Demonstrates respect for patient dignity and confidentiality.

4. Personal Attributes

- a) **Empathy:** Demonstrate understanding of the emotional and psychological needs of older patients.
- b) **Compassion:** Display a compassionate approach to end-of-life care and advanced care planning.
- c) **Patience:** Reveal high levels of patience when dealing with complex, chronic conditions and challenging patient behaviours.
- d) **Perseverance:** Show resilience in finding solutions to multifaceted geriatric issues.
- e) **Humility:** Willing to be led and to lead.
- f) **Resilience:** Demonstrate the ability to withstand and recover quickly from difficult situations.
- g) **Adaptability:** Maintain calmness to be able to adapt to the changing needs of patients and health care.
- h) **Teachable:** Demonstrate a willingness to learn and apply new knowledge and skills.
- i) **Commitment to life-long learning:** Show dedication in continuous learning and professional development.

5. Pre-requisite

- a) Successfully completed Basic IM residency programme and passed MRCP/M.Med (Internal Medicine).

Optional Criteria

6. Research Experience:

- a) **Research Participation:** Willingness to be involved in research and/or quality improvement projects.

Candidates who meet the base and/or optional criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.