

The NHG Infectious Diseases Residency Programme seeks applicants who demonstrate the following essential qualities:

Base Criteria

1. Clinical Competence

- a) **Medical Knowledge:** Demonstrate a strong understanding of basic and clinical sciences.
- b) **Aptitude and Interest:** Demonstrate a general aptitude for clinical internal medicine, microbiology, pharmacology and an interest in the principles of infection prevention and control and public health as ID is a rapidly evolving and content-heavy specialty
- c) **Performance:** Exhibit good work performance and receive positive feedback in medical student, house officer and/or medical officer postings.

2. Interpersonal and Communication Skills

- a) **Communication:** Exhibit effective and clear communication with patients, their family members as well as other healthcare professionals.
- b) **Teamwork and Collegiality:** Demonstrate the ability to work well and collaborate with other healthcare professionals, including nursing, allied health, and administrative teams.

3. Professionalism

- a) **Integrity and Accountability:** Maintain high standards of integrity and accountability at work.
- b) **Public Healthcare Engagement:** Demonstrate a willingness to be an active part of clinical and public health responses that go beyond hospital care (e.g. outbreak and pandemic response), which forms a core part of the ID professional ethos.
- c) **Empathy and Inclusivity:** Demonstrate willingness and openness to work with key disenfranchised or vulnerable populations, especially since a major part of ID practice involves people living with HIV and other chronic infectious diseases
- d) **Conscientiousness:** Show diligence in completing tasks, such as administrative and clinical work, in a timely manner.

4. Practice-Based Learning and Improvement

- a) Exhibit the ability to work well in both inpatient and outpatient settings.

5. Personal Attributes

- a) **Resilience:** Demonstrate the ability to withstand and recover quickly from difficult situations.
- c) **Adaptability:** Display the ability to adapt and cope with the fast-paced and multidisciplinary nature of ID clinical work and research
- b) **Teachable:** Demonstrate a willingness to learn and apply new knowledge and skills.
- c) **Commitment:** Show dedication to completing the 3-year Infectious Diseases Residency Programme. Highly motivated, conscientious and committed individuals.

6. Pre-requisite

- a) Successfully completed Basic Internal Medicine residency programme and passed MRCP/ M.Med (Internal Medicine).

Optional Criteria

7. Clinical Experience in Relevant Postings

- a) Experience as a medical student, house officer or medical officer in Infectious Diseases.

8. Research Experience:

- a) **Research Participation:** Involvement in research and/or quality improvement projects.

Candidates who meet the base and/or optional criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.