

The NHG Palliative Medicine Integrated Programme seeks applicants who demonstrate the following essential qualities:

### **Base Criteria**

#### **1. Clinical Competence**

- Ability to comprehensively assess and manage patients' biopsychosocial issues

#### **2. Interpersonal and Communication Skills**

- Ability to listen actively, articulate thought processes clearly, exhibit sensitivity and respect for others during interaction
- Collegiality

#### **3. Practice-Based Learning and Improvement**

- Ability to reflect on practice
- Active participation in scholarly activities (e.g., teaching, presentation at conference, etc)

#### **4. Professionalism**

- Good professional behaviour as well as conduct
- Ability to uphold ethical principles, even in challenging circumstances

#### **5. Personal Attributes**

- Humility and openness to feedback
- Accountability and leadership qualities
- Self-awareness, tenacity and resilience to pursue a training and career which is often physically and emotionally demanding
- Commitment to completing the 2-Year or 3-Year (depending on base specialty at entry) Palliative Medicine Integrated Programme

#### **6. Pre-requisite**

##### **2-Year Palliative Medicine Residency Programme**

- a) Completed training and obtained specialist accreditation in Internal Medicine, Geriatric Medicine, Medical Oncology or Paediatric Medicine by the Residency commencement date (a copy of the Specialist Accreditation certificate must be submitted)
- b) Applicants who have completed training and passed the requisite exit examination for the base specialty but who have yet to receive the Specialist Accreditation certificate must submit:
  - Proof on the submission of specialist accreditation application in the base specialty before commencement of the Residency training in Palliative Medicine, followed by
  - A copy of the Specialist Accreditation certification in the approved base specialty no later than 2 months from the exit certified date in the base specialty.

##### **3-Year Palliative Medicine Residency Programme**

- a) Completed M.Med (Family Medicine) by the traineeship commencement date (a copy of the M.Med (Family Medicine) certificate must be submitted).

Applicants for either track must also fulfil the following:

- Employment by a Singapore Public Healthcare Institute or a Community-based Palliative Care Organisation, latest by the start date of Palliative Medicine Residency in the specific year applied, **AND**
- Either have **Clinical Experience in Palliative Medicine<sup>1</sup>** or **Palliative Medicine Certification<sup>2</sup>**

<sup>1</sup> Experience as a medical officer, resident or employee e.g., employed as resident physician with a Palliative Medicine unit, and performed satisfactorily in workplace-based assessments on clinical competence and work performance

<sup>2</sup> Completed the GDPM successfully within the last 3 years

Candidates who meet the base criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.