

The NHG Rehabilitation Medicine Residency Programme seeks applicants who demonstrate the following essential qualities:

Base Criteria

1. Clinical Competence

a) Medical Knowledge: Demonstrate a strong understanding of basic and clinical sciences; and demonstrate clinical competencies that commensurate with the stage of training of the applicant.

b) Performance: Exhibit good work performance and receive positive feedback in medical student, house officer and/or medical officer postings.

2. Interpersonal and Communication Skills

a) Communication: Exhibit effective and clear communication with patients, their family members as well as other healthcare professionals.

b) Teamwork and Collegiality: Demonstrate the ability to work well and collaborate with other healthcare professionals, including nursing, allied health, and administrative teams.

3. Professionalism

a) Integrity and Accountability: Maintain high standards of integrity and accountability at work.

b) Conscientiousness: Show diligence in completing tasks, such as administrative and clinical work, in a timely manner.

4. Personal Attributes

a) Resilience: Demonstrate the ability to withstand and recover quickly from difficult situations.

b) Teachable: Demonstrate a willingness to learn and apply new knowledge and skills.

c) Commitment: Show dedication to completing the 3-year Rehabilitation Medicine Residency Programme.

d) Teamwork: Works well in an interdisciplinary environment

5. Practice-Based Learning and Improvement

a) Motivated to continue life-long learning and improvement

6. Pre-requisite

a) Attainment of the MRCP (UK) and/or Master of Medicine (Internal Medicine) (NUS) qualifications or equivalent.

Optional Criteria

7. Clinical Experience in Relevant Postings

a) Undergone a posting in Rehabilitation Medicine as a medical officer

b) Expected Competencies: Demonstrate a keen interest in Rehabilitation Medicine and be able to work well within a team-based environment.

8. Research Experience:

a) Research Participation: Involvement in research and/or quality improvement projects.

Candidates who meet the base and/or optional criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.