

The NHG Renal Medicine Residency Programme seeks applicants who demonstrate the following essential qualities:

### **Base Criteria**

#### **1. Clinical Competence**

- a) **Medical Knowledge:** Demonstrate a strong understanding of basic and clinical sciences.
- b) **Performance:** Exhibit good work performance and receive positive feedback in medical student, house officer and/or medical officer postings.

#### **2. Interpersonal and Communication Skills**

- a) **Communication:** Exhibit effective and clear communication with patients, their family members as well as other healthcare professionals.
- b) **Teamwork and Collegiality:** Demonstrate the ability to work well and collaborate with other healthcare professionals, including nursing, allied health, and administrative teams.

#### **3. Professionalism**

- a) **Integrity and Accountability:** Maintain high standards of integrity and accountability at work.
- b) **Conscientiousness:** Show diligence in completing tasks, such as administrative and clinical work, in a timely manner.

#### **4. Practice-Based Learning and Improvement**

- a) **Quality Improvement and Scholarly activities:** Participates in or leads quality improvement initiatives or scholarly projects to enhance patient care.
- b) **Continuous Learning:** Engages in lifelong learning, staying updated with the latest research and advances in Renal Medicine.

#### **5. Personal Attributes**

- a) **Resilience:** Demonstrate the ability to withstand and recover quickly from difficult situations.
- b) **Teachable:** Demonstrate a willingness to learn and apply new knowledge and skills.

#### **6. Pre-requisite**

- a) Completed Internal Medicine Residency and attained the Membership of the Royal College of Physicians (MRCP) (UK) and/or Master of Medicine (Internal Medicine) (NUS) qualifications or equivalent.

### **Optional Criteria**

#### **7. Prior rotation to Renal Medicine**

- a) Rotation through Renal Medicine as a house officer and/or medical officer and demonstrated interest in learning and acquiring new knowledge during the rotation.

Candidates who meet these criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.