

The NHG Respiratory Medicine Residency Programme seeks applicants who demonstrate the following essential qualities:

Base Criteria

1. Clinical Competence

- a) **Medical Knowledge:** Demonstrate a strong understanding of basic and clinical sciences.
- b) **Performance:** Exhibit good work performance and receive positive feedback medical student, house officer and/or medical officer postings.

2. Interpersonal and Communication Skills

- a) **Communication:** Exhibit effective and clear communication with patients, their family members as well as other healthcare professionals.
- b) **Teamwork and Collegiality:** Demonstrate the ability to work well and collaborate with other healthcare professionals, including nursing, allied health, and administrative teams.

3. Professionalism

- a) **Integrity and Accountability:** Maintain high standards of integrity and accountability at work.
- b) **Good work ethics:** Ability to uphold ethical principles, even in challenging circumstances.
- c) **Conscientiousness:** Show diligence in completing tasks, such as administrative and clinical work, in a timely manner.
- d) **Empathy:** Show compassion and empathy.

4. Personal Attributes

- a) **Leadership:** Demonstrate strong communication skills and decision-making ability in situations and a positive attitude.
- b) **Resilience:** Demonstrate the ability to withstand and recover quickly from difficult situations.
- c) **Teachable:** Demonstrate a willingness to learn and apply new knowledge and skills.
- d) **Commitment:** Show dedication to completing the 3-year Respiratory Medicine Residency Programme.

5. Pre-requisite:

- a) Successfully completed Basic Internal Medicine residency programme and passed MRCP/ M.Med (Internal Medicine).

Candidates who meet the base and/or optional criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.