

The NHG Emergency Medicine Residency Programme seeks applicants who demonstrate the following essential qualities:

Base Criteria

1. Clinical Competence

- a) **Performance:** Good work performance and positive feedback in clinical postings.

2. Interpersonal and Communication Skills

- a) **Communication:** Ability to communicate well with patients and next of kin in challenging circumstances.
- b) **Teamwork:** Ability to work well in a multi-disciplinary team (including nursing and allied health professionals).
- c) **Collegiality:** Ability to communicate and work well with fellow healthcare professionals in the ED as well as from other departments.

3. Professionalism

- a) **Integrity and Accountability:** Maintain high standards of integrity and accountability at work.
- b) **Ethics:** Ability to uphold ethical principles even in challenging conditions.
- c) **Conscientiousness:** Diligence in completing administrative tasks (e.g. timely submission of forms/logs/reports/leave requests and punctuality for work and teachings).

4. Personal Attributes

- a) **Resilience**
- b) **Commitment:** Demonstrate commitment to completion of the 5-year EM residency program.
- c) **Motivation:** Demonstrate willingness to learn and commitment to growth.

Optional Criteria (preferred, but not mandatory)

- 5. Clinical Experience in Relevant Postings:** Prior experience as a medical officer in Emergency Medicine.

- 6. Research Experience:**

- a) **Research Participation:** Involvement in research and/or quality improvement projects relevant to Emergency Medicine.

- 7. Examination Components**

- a) **Masters of Emergency Medicine Part A:** Attempting this examination is encouraged before the start of the residency.

Candidates who meet the base and/or optional criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.